MLS Consulting Limited

RUTMEN

DRIVEN BY CLIENT SATISFACTION

Innovative and transparent search process, allowing us to find the very best senior candidates for your role

Large Database of high qualified professionals globally

We also have significant international capabilities, meaning we have access to a huge global pool of candidates. Through this we are able to carry out crossborder searches, sourcing best candidates from all over the world to ensure that you receive only the best fit for your business.

We support you with Technical Screening and Interviews

We work together and develop long term relationships to achieve the best results

With our discipline focused consultants, we are confident in our ability to deliver



GLOBAL HEADHUNTING SERVICES

We make connections that others can't, making introductions across the UK, Europe, Middle East, North America and Australasia

We create a simple and stress-free process by encouraging open dialogue

We champions diversity and inclusion; recognising that differences enhance our industry and gives every person a chance to contribute their skills, experience and perspective regardless of background.



OUR SERVICES FOR EMPLOYERS

Dedicated Consultant – You will receive a dedicated experienced Account Manager who will be your first point of contact. We will also introduce a second contact within the office that is fully aware of your account and details of all recruitment.

Advertise – We use various methods of advertising to attract the right candidates including our own Website, Job Boards, Local Press, Social Media and other ad hoc sector related avenues.

Pre-Screening – We pre-screen all candidates with full background employment checks. All candidates will be interviewed via either a full telephone interview, Skype video interview or face to face.

Testing – We offer the option of pre-screen testing for candidates related to the job role they are applying for.

Shortlisting – We will send a shortlist of candidates to you who have been prescreened and fit the criteria for the role.

Interview, Feedback and Offer Management – We will manage the whole process of communication between you and the candidate and support you throughout.

Follow Up – To ensure a smooth transition into your organisation, the working relationship will be maintained by follow up contact.



OUR SERVICES FOR JOB SEEKERS

Job Search Guidance – We will spend time understanding your experience and skill sets and guide you in your job search.

CV Advice – Your CV is your chance to market yourself on paper and make a great first impression! We will provide expert advice and tips for writing a valuable CV.

Vacancy Details – We will spend time talking in depth through job descriptions to make sure you have a good understanding of the vacancies we have and which one's suit your skill sets and experience.

Company Information – It is our policy to not divulge the Clients name at the initial stage but we will give you as much information on the company, its culture, history and required needs to help you make your decision when applying. Once you are invited for interview you will get full information on the company and an opportunity to prepare.

Interview Guidance – We want to make sure that your interview is as successful as it can be and will spend time preparing you for the process. This includes full information about the company and guidance on testing and industry specific interview structures.

Contact – We will maintain regular contact with you throughout the recruitment process and ensure you receive feedback. We will also be available to answer any queries you have.

Offer Management – We make sure that the offer management process runs smoothly.

Equal Opportunities – We are an equal opportunities employer and encourage all Clients to be employers of choice.





THANK YOU

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